

Job Description

Job Title:	Casual Activity Instructor
Reporting to:	Activity Manager
Hours per week:	Variable (0-hours contract)
Contract period:	Until November 2026
Wage:	£13.88 p/h

About Mount Cook

Mount Cook Adventure Centre is a not-for-profit organisation dedicated to providing access to the outdoors to all, especially young people and those who would not otherwise have the opportunity. We are looking for someone who shares our passion for the outdoors, and who would relish in the chance to work in an activity orientated establishment.

About the role

Casual Activity Instructors support the delivery of outdoor learning and adventure experiences, leading safe, engaging sessions and contribute to the smooth running of the centre, all while upholding the Mount Cook values of customer service, professionalism, and inclusion. This is a 0-hour contracted position, ideal for individuals looking for flexible work to fit around other commitments. Training will be provided for those with minimal experience; above all we are looking for people with passion and enthusiasm.

This role is subject to a DBS check and in line with the requirement of the current immigration and asylum legislation, all applicants must be eligible to live and work in the U.K.

Responsibilities and Duties

- Deliver a range of outdoor activities
- Assist in setting up and packing down activity sessions
- Follow all health and safety guidelines, risk assessments, and operating procedures
- Monitor the wellbeing and behaviour of participants during sessions, promoting inclusion, teamwork, and enjoyment
- Respond to incidents and emergencies in line with training and procedures.
- Actively engage with clients, helping to create a positive and welcoming environment.
- Represent Mount Cook in a professional and approachable manner at all times.
- Support other departments as needed, inc. housekeeping, catering, and guest services.
- Demonstrate a positive attitude and a willingness to learn and take on feedback
- This role could include evenings, weekends, and overnights if available.

To apply

Please email james@mountcook.uk with a CV and cover letter.

PERSON SPECIFICATION	
ESSENTIAL	
Experience and Knowledge	Some experience working with young people or in outdoor settings
Skills and Abilities	Good communication and interpersonal skills
Personal qualities	A keen interest in outdoor adventure and education Willingness to learn and develop new skills A team player with a positive, can-do attitude Reliable, punctual, and professional Commitment to working safely and responsibly
DESIREABLE	
Experience and Knowledge	Basic knowledge of outdoor activities (e.g., climbing, archery, bushcraft)
Skills and Abilities	Qualifications in outdoor activities
Personal qualities	Flexible and adaptable to the needs of the business